

GENERAL RULES

Every appointing authority before making an appointment to a teaching post in medical college or institution shall observe the following norms :-

1. All Medical teachers must possess a basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956). They must also be registered in a State Medical Register or Indian Medical Register.
2. In the departments of Anatomy, Physiology, Biochemistry, Pharmacology and Microbiology, non-medical teachers may be appointed to the extent of 30% of the total number of the posts in the department. The Heads of these departments must possess recognized basic university medical degree qualification or equivalent qualification. However, in the department of Biochemistry, non-medical teachers may be appointed to the extent of 50% of the total number of posts in the department. In case of the paucity of teachers in non-clinical departments relaxation upto the Head of the Department may be given by the appointing authority to the non-medical persons if suitable medical teacher in the particular non-clinical speciality is not available for the said appointment. However, such relaxation will be made only with the prior approval of the Medical Council of India. A non-medical person cannot be appointed as Director or Principal or Dean or Medical Superintendent. In the departments of Community Medicine and Pharmacology, Lecturers in Statistics and Pharmacological Chemistry shall possess M.Sc. qualification in that particular subject from a recognized University.
3. Medical teachers in all Government Autonomous Medical Colleges except the Tutors, Residents, Registrars and Demonstrators must possess the requisite recognised Postgraduate Medical qualification in their respective subject.
4. The appointing authority may consider the holders of equivalent postgraduate qualification, which may be approved by the Medical Council of India from time to time, to have the requisite recognised qualification in the subject concerned.
5. The Medical Council of India shall determine equivalent qualification referred to in these regulations.
6. The teachers in a Government Autonomous Medical College or Institution having a total of eight years' teaching experience out of which at least five years teaching experience as Lecturer or Asst. Professor gained after obtaining postgraduate degree shall be recognised as postgraduate teachers in broad specialties. In the case of super-specialties only those teachers who possess eight years' teaching experience out of which at least five years' teaching experience as Lecturer / Asst. Prof. gained after obtaining the higher speciality degree shall be recognised as postgraduate teachers:

Provided that in the case of super-speciality courses which are being newly instituted, matter regarding relaxation of qualification and experience of postgraduate teachers may be taken up by the appointing authority with the Medical Council of India.

7. In cases where candidates with requisite experience are not available, a reference may be made by the appointing authority to the Medical Council of India for consideration on merits.
8. The present C&R rules are made incorporating the present MCI regulations. As and when the MCI makes any changes to the rules, the same shall mutatis-mutandis apply to the present C&R rules without any necessity to bring in any amendments.
9. The educational qualification and other eligibility condition mentioned in the present C & R Rules is presently as per MCI regulations. However, in case of any discrepancy with regards to educational qualification and other eligibility conditions excluding age criteria, if any, in the present C & R Rules, MCI guidelines will have over riding effect.
10. As and when new courses are added to the Institution, the eligibility and qualifications prescribed by the Medical Council of India for teaching staff shall apply mutatis-mutandis to the new courses. However, age criteria for direct recruitment is applicable as present in other existing courses.
11. The total number of posts in any given cadre as on date is indicative for the Autonomous Institute and is subject to change with the prior approval of the Government.
12. The scale of pay in any given cadre is subject to revision as and when the Government revises the AICTE pay scale of teachers.

The following qualifications be treated at par with M.D/M.S:-

1. Facharzt Fuer Chirurgia (Specialist Surgeon) (West Germany)
2. 'Facharzt Fuer Gynaekologie' (Specialist of Gynaecology) (West Germany),
3. F.R.A.C.S. (Fellowship of the Royal Australian College of Surgeons)
4. 'Diploma in Certificate 'D' Etudes Specialist 'D' of Medicine Electro-Radiology (Certificate of Special Studies of Medical Electro-Radiology) Paris, France.
5. F.R.C.P. (Canada), F.R.C.S. (Canada)
6. M.C.P.A. (Membership of the College of Pathologists of Australia)
7. Diploma in Psychiatry (Mc Gill University) (Montreal, Canada)
8. Diploma in Psychiatry (Edinburgh University)
9. Dr.P.H. of John Hopkins, Harward and California/Universities (USA)
10. M.R.C. Path (Lon) F.R.C. Path (London)
11. Facharzt Fuer Innera Frankheiten, (Specialist Internal Medicine) (West Germany)
12. Candidates of Sciences (Doctor of Philosophy) in Medicine Branch Plastic Surgery (Hungary) awarded by Hungarian Academy of Medical Science, Budapest.
13. Facharzt Fuer Kinderheikunde (Children Specialist) (West Germany)
14. M.A.M.S./M.N.A.M.S./D.N.B. qualification when granted on or after 1st June 1976 granted by National Board of Examination, New Delhi after due examination and fulfilling one year research experience.
15. FFR of U.K. by examination.
16. F.R.C.S. or M.R.C.P. of Royal Colleges of U.K.
17. M.Ch. (Orthopedics) (Liverpool)
18. Approved qualification from speciality Boards of U.S.A.
19. Ph.D. awarded by Supreme Attestation Commission (Moscow) granted to students sponsored by Medical Council of India or to other students fulfilling the minimum eligibility criteria for admission to undergraduate courses in India and admitted in the institutions of erstwhile U.S.S.R., recognised by the Medical Council of India, for undergraduate or postgraduate courses upto 1989.
20. Persons possessing DNB qualification on the basis of which they have already been promoted as Associate Professor/Professor in the concerned department, may be treated at par with MD/MS in the broad-speciality and DM/M.Ch. in the Super-Speciality without any further teaching/research experience."

In the column of 'Academic qualifications' for all the specialities, the following shall be inserted: -

"DNB _____)"
'concerned speciality'

"If a DNB qualified candidate is working as Assistant Professor in a M.C.I. recognized college medical /Central institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over and above the minimum time frame for MD/MS candidate."

For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are no MD/MS courses running experience required for appointment as Assistant Professor is as follows:-

Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned

candidate would also require one year of additional teaching/ research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.'

For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are MD/MS courses running the experience required for appointment as Assistant Professor is as follows:-

Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification

For the candidates possessing DNB Qualification from Centers other than of MCI recognized medical colleges/central institutes the experience required for appointment as Assistant Professor is as follows:-

Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute."

"Two Research papers accepted/published in index /national journal as first/second author during the tenure of Assistant Professor."

"For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal(national/international as first/second author). In case, the concerned candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognised medical college/central institute after possessing DNB qualification."

